

## Janis Meyer Discusses Law Firm Leadership Succession Planning with Sam Reisman of Law360

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Janis Meyer was cited by reporter Sam Reisman in his *Law360* article "3 Tips for When a Longtime Firm Leader Steps Down." The article considers how law firms can best ensure a successful transition when choosing new firm leadership. Meyer, who advises law firms about leadership transition issues, noted that firms must implement a process of thinking about who the next leader will be, and nurture future leaders by giving their leadership skills a chance to grow. She also argued that firm leaders today need to take a holistic approach to leadership, focusing less on daily firm operations and more on firm strategy and how the firm can adapt and grow. "They can't just sit and wait for the traditional clients to come in and bring them business," said Meyer. "They need to be constantly thinking about where the firm is going and be nimble and respond to change."

Read the full article "3 Tips for When a Longtime Firm Leader Steps Down," on the *Law360* website (*subscription required*)

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