

Aimee Delaney Discusses State Laws Protecting Employees' Lawful Conduct Away from Work

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Aimee Delaney, a Chicago-based partner and leader of Hinshaw's Labor & Employment Practice Group, was cited in the Society for Human Resource Management (SHRM) article titled, "Can Employees Be Fired for Off-Duty Conduct?" In the article, Delaney provides insight on the laws various states have in place to protect employees' lawful conduct outside of work. While acknowledging that managing the requirements of these laws can be challenging, particularly for multistate employers, Delaney stresses the need for employers to "understand the specific laws that apply in the jurisdictions where they do business and regularly update their policies accordingly."

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