

Donald Mrozek Featured in Chicago Lawyer Cover Story on Importance of Law Firm Succession Planning

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Donald Mrozek — chair of the Consultants & Coaches for the Profession™ Practice at Hinshaw & Culbertson LLP — was featured in a *Chicago Lawyer* article “What’s the Plan?” The piece, which is the cover story in the March 2017 issue of the publication, focuses on the importance of succession planning for law firms.

Said Mrozek — who served as Hinshaw’s chair from 1989–2015 — in the article, “Firms really need to become both more proactive in this arena and if they’re going to do it right, they need to address it when it’s not an issue[.]” Timing is very important here. Getting something in place before the event is critical.” He noted that the process of naming a leader used to be “like a game of musical chairs, passing every few years between leaders” but that “[a]bout 15 years ago . . . the roles changed to become more career-type positions, with attorneys often remaining as chairmen or managing partners for the long run.” Mrozek added, “A lot of us that have been in roles for a long time recognized that ‘Hey, I want my legacy to be strong. What’s good for the firm is that I pass this torch and be here to help ensure a smooth transition and I think partners in law firms, overall, share that now[.]”

[Read the full article](#) on the *Chicago Lawyer* website.

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Donald L. Mrozek

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📞 312-704-3111

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