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Perspective on Managing a Law Firm Leadership Succession: Part II

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By: Donald L. Mrozek

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In the second of a two-part Bloomberg column, Don Mrozek, Fmr. Chair of Hinshaw, continues his review of law firm leadership succession best practices. In Part Two, he explains the importance of adopting a written succession protocol, and also provides a sample leadership succession template.

Mrozek notes that adopting a written protocol institutionalizes the process, while also allowing for transparency. The current firm leader should draft the protocol, he argues, with assistance from those inside and/or outside the firm with experience in executive selection methodologies. He also advises quick action, because where a protocol is only enacted at a time when a leadership change is imminent, partners are often skeptical about the fairness of the process.

Read "How to Plan a Law Firm Leadership Succession" posted by *Bloomberg Big Law Business*, January 2017.

Read Part I

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Donald L. Mrozek

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