

Aimee Delaney Discusses How Employers Should Deal with Employee Online Political Rants

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[Aimee E. Delaney](#), a Chicago-based partner in the [Labor & Employment](#) group at Hinshaw & Culbertson LLP, was quoted in the article “What Employers Should Know As Election Spurs Online Rants,” published by *Law360* on May 3, 2016.

The article analyzes how Americans are sharing their opinions about the presidential election and how employers should be prepared to guard against legal issues that could result from missteps in workers’ online political venting. Ms Delaney discusses this issue stating, “You get this a lot where some kind of post catches wind in the workplace, and now put a hotly contested election on top of it, [g]iven employee freedoms with social media, employers have to tread carefully.”

Read the full article “[What Employers Should Know As Election Spurs Online Rants](#)” on the *Law360* website. Please note that a subscription may be required.

Aimee Delaney concentrates her practice in the area of labor and employment. She regularly counsels employers on all aspects of the employment relationship to assist human resources professionals, management and in-house counsel on matters spanning from hire through termination, misclassification issues, employee misconduct and other disciplinary matters.

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