

Emily R. Smith

Milwaukee, WI

She/Her

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About Emily

Emily helps clients navigate complex labor and employment law matters. She advises employers and businesses in connection with the employer-employee relationship, including handling workplace discrimination, wage and hour, and noncompliance allegations.

She also represents employers in employment litigation, providing counsel related to state and federal statutes, such as Title VII of the Civil Rights Act of 1964, the Wisconsin Fair Employment Act (WFEA), the Wisconsin Family and Medical Leave Act (WFMLA), the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA).

Areas of Focus

Services: Employment Litigation; Labor & Employment

Recognition

- Marquette University Law School, *Marquette Law Review*, Executive Board, Articles Editor; Moot Court Association

Credentials

Education

Marquette University Law School, JD, 2024

University of Wisconsin – Madison, BS, 2021

Bar Admissions

Wisconsin

Interests

Did you know...

Although Emily enjoys just about any sport, her favorite hobby is weightlifting, for which she continues to try to set new personal records.

Thought Leadership

Publications

Emily serves as co-editor of Hinshaw’s *Employment Law Observer* blog publication.

Blog Posts

- Seventh Circuit Ruling Provides Employers With Greater Leverage to Challenge Collective Actions and Limit Exposure, Sep 3, 2025
- Does the Americans with Disabilities Act Protect Retired Employees?, Aug 25, 2025