

Kevin R. Coan

Minneapolis, MN

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About Kevin

An experienced corporate and commercial lawyer, Kevin focuses on solving complex problems and minimizing legal risks faced by businesses and their owners. His clients include real estate owners and developers, healthcare providers, agricultural companies, contract manufacturers, hotels, consulting firms, and other entrepreneurial businesses and executives.

Kevin concentrates his practice on employment law, business transactions, and real estate. He advises clients on complex employee issues, employment law compliance, buying and selling businesses or real estate, and contract review and negotiations. When necessary, he protects his client's interests in litigation. Kevin has successfully defended numerous discrimination charges and employment lawsuits throughout the United States.

Kevin also provides business advice on succession planning, exit strategies, and restructuring.

Kevin's Affiliations

- Minnesota Bar Association
- Wisconsin Bar Association

Areas of Focus

Industries: Healthcare; Manufacturing; Real Estate

Services: Complex Commercial Litigation ; Corporate & Transactions;
Employment Advice & Counseling; Employment Litigation; Labor & Employment;
Litigation & Trial; Mergers & Acquisitions; Real Estate Transactions & Lending

Experience

- Represented the seller of a consulting services firm in the \$15 million asset sale of a family business to a private equity concern.
- Represented the sellers of a family business in a stock swap transaction valued at \$12 million.
- Represented a national manufacturing company in the \$16.5 million purchase of a manufacturing facility and associated real estate.
- Represented the sellers of a manufacturing business in a \$13 million F reorganization sale to private equity.
- Obtained a \$12 million judgment in favor of a minority shareholder in a real estate business following a court trial.

Recognition

- *The Best Lawyers in America*®, Real Estate Law, 2023 – 2026
- *Minnesota Super Lawyers*, 2014 – 2023
- Client Choice Award – Minnesota, Employment & Benefits in Minneapolis, 2016
- *Minnesota Super Lawyers*, Rising Star, 2001 – 2002, 2004, 2006 – 2009, 2011– 2013

Credentials

Education

William Mitchell College of Law, JD, *magna cum laude*, 1999

Hamline University, BA, *cum laude*, English, 1995

Bar Admissions

Illinois

Minnesota

Wisconsin

Court Admissions

US Court of Appeals for the Eighth Circuit

US District Court for the District of Minnesota

US District Court for the Western District of Wisconsin

Interests

Did you know...

Kevin is an avid fisherman, average hunter, amateur guitar player, and enjoys spending time in the great outdoors learning more about nature — especially when he shares these experiences with family and friends.

Thought Leadership

Hinshaw Newsletters

- Medical Litigation Newsletter - July 2011 Edition, Jul 22, 2011
- Employment Practices Newsletter - May 2011 Edition, May 3, 2011

Press Releases

- 102 Hinshaw Lawyers Recognized in 2026 Editions of *The Best Lawyers in America*® and *Ones to Watch*™, Aug 21, 2025
- 105 Hinshaw Lawyers Recognized in 2025 Editions of Best Lawyers in America and Ones to Watch, Aug 15, 2024
- 101 Hinshaw Lawyers Recognized in 2024 Editions of Best Lawyers in America and Ones to Watch, Aug 17, 2023
- Hinshaw Announces New Partner-in-Charge for the Minneapolis Office, Dec 2, 2016
- Kevin Coan Named Winner of the 2016 Client Choice Awards in the Employment & Benefits Category for Minnesota, Feb 17, 2016