

Make Sure You Are Using the New FMLA Forms

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On September 4, 2018, the Department of Labor issued new FMLA notices and certification forms. The changes made are procedural in nature and were the result of the DOL's obligation to submit its forms to the Federal Office of Management and Budget every three years. The prior forms expired on May 31, 2018, however, they were renewed on a temporary basis pending approval by the OMB. Now that the approval is completed, the new forms reflect the updated expiration date of August 21, 2021. To ensure you are using the updated forms, be sure to look for this new expiration date in the upper right-hand corner of the DOL Wage and Hour Division form. Though the substance of the forms does not appear to have changed, employers will want to make sure they have switched to [most current forms](#).

Please contact [Aimee Delaney](#) or your regular Hinshaw attorney with any questions.

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