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# Tom Luetkemeyer Presents on the EEOC's New Priorities and Impacts on Public-Sector Labor

At the 42nd Illinois Public Sector Labor Relations & Labor Law Conference

**Event**
Dec 4, 2026
Chicago Kent College of Law, Chicago, Illinois

Hinshaw partner Tom Luetkemeyer will present "The EEOC's New Priorities and What They Mean for Public Employers, Unions and Employees" at the 42nd Illinois Public Sector Labor Relations & Labor Law Conference in Chicago on December 4, 2026.

Tom will be joined by Amrith Aakre, Director of the Equal Employment Opportunity Commission (EEOC); Jamie Franklin, Associate Clinical Professor of Law and Supervisor of the Civil Litigation Clinic at Chicago-Kent College of Law; and Kevin Gaffney, of counsel at Morgan Lewis. Together, the panel will examine the EEOC's 2025–2026 changes in enforcement priorities and guidance, their implications for charges and litigation involving public employers, and emerging trends from both the management and plaintiff perspectives.

## Topics Include

- The EEOC's FY 2026–2030 Strategic Plan, enforcement priorities, and charge and federal-sector processing trends
- The rescission of EEOC guidance on harassment and criminal-background checks, including enforcement involving DEI programs, religious accommodations, and national-origin bias
- ADA trends, including accommodation requests involving remote work and return-to-office mandates

**Learn more about the conference**

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## Related Insights

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