

Mitchel C. Chargo

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He/Him

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About Mitch

With over three decades of legal experience, Mitch focuses on commercial real estate, business transactions, and legalized cannabis. He draws on his background as outside counsel, corporate counsel, and in-house general counsel for a Minnesota medical marijuana manufacturer to advise clients on legal, compliance, regulatory, real estate management, corporate governance, and human resources matters. Mitch works with a wide range of clients, including those pursuing opportunities in Minnesota's growing cannabis and hemp industries.

He serves as legal advisor to a tribal nation located in the territorial boundaries of Minnesota and helped negotiate a historic cannabis compact, the first in the United States to permit Tribal cannabis operations beyond sovereign land. Mitch is a board member of the Indigenous Cannabis Industry Association and chairs the firm's cannabis committee. He frequently speaks nationwide on cannabis law, including compliance, Tribal cannabis, and the connection between cannabis operations and commercial real estate.

Mitch also advises clients in commercial real estate loan transactions and in the acquisition, disposition, and leasing of retail, office, industrial, and multi-family properties. His work in business transactions includes asset purchases and sales, executive employment agreements, commercial contract review, and ongoing compliance.

Mitch's Affiliations

- Indigenous Cannabis Industry Association (ICIA), Board of Directors
- International Cannabis Bar Association
- Minnesota State Bar Association
- State Bar of Arizona

- Society of Corporate Compliance and Ethics

Areas of Focus

Industries: Banking & Financial Institutions; Cannabis ; Construction; Real Estate

Services: Business Formation, Governance & Commercial Contracts; Commercial Finance; Corporate & Transactions; Real Estate Transactions & Lending; Regulatory & Compliance ; Vendor Contracting & Management

Recognition

- *The Best Lawyers in America*®, Real Estate Law, 2026
- *Cannabis Law Report*, Global Top 200 Cannabis Lawyers, Fourth Edition 2023/2024; Fifth Edition 2024/2025; Sixth Edition 2025/2026
- *Minnesota Super Lawyers*, 2025
- *Twin Cities Business*, Notable Partner in Law, 2025
- *Minnesota Monthly*, Top Lawyer for Real Estate Law, 2024 – 2025

Credentials

Education

William Mitchell College of Law, JD, *magna cum laude*
University of Minnesota, BA, *magna cum laude*

Bar Admissions

Arizona
Minnesota

Interests

Did you know...

Mitch enjoys time with his wife and children, road cycling in challenging conditions, training at the gym, and playing in a popular Twin Cities rock cover band.

Thought Leadership

Presentations

- Co-Presenter, “Rescheduling Tax and Banking Implications,” Canna Pac, Webinar, September 18, 2025
- Panelist, “Development, Construction, and Design Solutions in Cannabis Real Estate,” Minnesota Cannabis Real Estate Summit, Golden Valley, Minnesota, September 10, 2025
- Panelist, “Pivot & Thrive: Building a Future in Cannabis from the Ground Up,” CannaCon Midwest, St. Paul, Minnesota, August 10, 2025
- Co-Presenter, “State of Tribal Dispensaries and Growing Operations,” 10th Annual Native American Cannabis and Hemp Conference, Temecula, California, June 10, 2025
- Interview, “[Episode 157 - Mitch Chargo, Partner at Hinshaw & Culbertson LLP](#),” Apartment 113 Podcast, June 2, 2025
- Interview, “[White Earth Nation Set to Open First Pot Shop Off-Reservation This Weekend](#),” KARE 11 (NBC), May 22, 2025
- Moderator, “Sovereign Opportunity: The Cannabis Market Potential for Tribal Nations,” MJ Unpacked, May 1, 2025
- Presenter, “‘New Mother Nature’ by The Guess Who: The Intersection of Cannabis and Commercial Leasing,” Hinshaw University, CLE Webinar, December 20, 2024
- Moderator, “Financing Your Manufacturing Centers Expansion,” Marijuana Industry Trade Association (MITA) Unshackled podcast, December 4, 2024
- Moderator, “How White Labeling Will Future Proof Your Manufacturing Center,” Marijuana Industry Trade Association (MITA) Unshackled podcast, December 4, 2024
- Interview, “[Astonishing Developments Are Coming to Tribal Cannabis](#),” Cannabis Equipment News podcast, November 22, 2024
- Presenter, “Commercial Real Estate and Cannabis – The What, Where, and How of Cannabis Property and Leasing Considerations,” Lucky Leaf Expo, Albuquerque, New Mexico, September 27, 2024
- Panelist, “Development, Construction & Design Solutions in Cannabis Real Estate,” Minnesota Cannabis Real Estate Summit, Golden Valley, Minnesota, September 6, 2024
- Presenter, “Commercial Real Estate and Cannabis – The What, Where, and How of Cannabis Property and Leasing Considerations,” 2024 Cannabis Law Conference CLE, Minneapolis, Minnesota, July 31, 2024
- Presenter, “You Have a Cannabis Business, Now What? – Learn What You Need to Do to Remain Compliant After You Obtain a License,” 2024 Cannabis Law Conference CLE, Minneapolis, Minnesota, July 31, 2024
- Presenter, “The Intersection of Cannabis and Commercial Real Estate in Minnesota,” Lucky Leaf Expo, Minneapolis, Minnesota, April 26, 2024
- Presenter, “Unresolved Legal Issues for Municipal Cannabis Dispensaries: Banking, Federal Regulations, and Insurance,” Minnesota Association of City Attorneys (MACA) 2024 Annual Conference, Bloomington, Minnesota, February 9, 2024

- Co-Presenter, “MN Cannabis Market Insights: Discover Key Steps to Take Now,” BGM, Bloomington, Minnesota, November 15, 2023
- Presenter, “Minnesota and Adult Recreational Use of Cannabis: The Intersection of Commercial Real Estate and Cannabis,” Cresa Minneapolis, Minneapolis, Minnesota, July 31, 2023

Publications

- “[Indigenous Opportunities in Cannabis](#),” *mg Magazine*, November 8, 2024

Events

- Mitchel Chargo Analyzes Sustainable Solutions for Cannabis Real Estate, Sep 10, 2025
- Mitchel Chargo Co-Presents at the Tenth Annual Native American Cannabis and Hemp Conference, Jun 10, 2025
- Mitchel Chargo to Present at Lucky Leaf Expo on Why a Commercial Real Estate Strategy is Crucial to the Success of a Cannabis Business, Sep 27, 2024
- Mitchel Chargo to Present Two CLEs at the Minnesota CLE 2024 Cannabis Law Conference, Jul 31, 2024
- Mitchel Chargo to Present at the 2024 Lucky Leaf Expo on Why a Commercial Real Estate Strategy is Crucial to the Success of a Cannabis Business, Apr 26, 2024

Hinshaw Alerts

- DEA’s Decision to Reschedule Marijuana Represents a Massive Shift in U.S. Drug Policy, But Challenges for Cannabis Industry Remain, May 2, 2024
- 10 Things You Need to Know About the Recreational Cannabis Legalization Bill Recently Introduced to the Minnesota Legislature, Feb 16, 2023

In The News

- Mitch Chargo Discusses Business Opportunities from Minnesota’s New Cannabis Regulation, Jun 12, 2025
- Mitchel Chargo Discusses Minnesota’s New Adult-Use Cannabis Market Rules and Tribal Opportunities, May 2, 2025
- Mitchel Chargo Discusses Community Benefits for Tribal Nations Participating in Minnesota Cannabis Market, Feb 24, 2025
- Mitchel Chargo Discusses Delay in Minnesota Cannabis Licensing Process via MJBizDaily and GreenState, Dec 20, 2024
- Cannabis Equipment News Podcast Features Mitch Chargo in Discussion on “Astonishing Developments Coming to Tribal Cannabis”, Dec 2, 2024

Press Releases

- Mitchel Chargo Celebrates Third Consecutive Year on the Global Top 200 Cannabis Lawyers Directory by *Cannabis Law Report*, Sep 2, 2025
- 102 Hinshaw Lawyers Recognized in 2026 Editions of *The Best Lawyers in America*® and *Ones to Watch*™, Aug 21, 2025
- Mitchel Chargo Selected for the *Twin Cities Business* 2025 Notable Partners in Law, Aug 12, 2025
- Three Hinshaw Partners Named to *Minnesota Monthly*'s 2025 Top Lawyers in Minnesota, Jul 10, 2025
- Mitchel Chargo Appointed to the Indigenous Cannabis Industry Association's Board of Directors, Feb 7, 2025

Webinar

- Mitchel Chargo Presents a Panel at CannaCon Midwest, Aug 10, 2025

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