

Federal Court in New York Strikes Down Key Provisions of DOL's FFCRA Final Rule

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A federal district court in New York recently struck down several key aspects of the Department of Labor's Final Rule implementing the Families First Coronavirus Response Act. The FFCRA requires employers with 500 or fewer employees to offer paid sick leave and emergency family leave to those who are unable to work because of the COVID-19 pandemic. The State of New York had challenged several features of the DOL's Final Rule as exceeding the Department's authority.

[Read our blog post](#), in which we consider two key uncertainties for employers that are raised by the ruling: (1) the geographical scope of the order, and (2) what the DOL will do in response to the order.

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