

Corey J. Swinick

Milwaukee, WI

He/Him

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About Corey

Corey advises businesses of all sizes on all aspects of the employment relationship. He assists human resources professionals, in-house counsel, and managers on matters spanning from hire through termination, including disability and other leave considerations, misclassification issues, and employee misconduct and disciplinary incidents.

Corey also represents employers in litigation before federal, state, and administrative forums under statutes such as Title VII of the Civil Rights Act of 1964, Wisconsin Fair Employment Act (WFEA), Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), and Fair Labor Standards Act (FLSA).

Corey's Affiliations

- State Bar of Wisconsin, Young Lawyers Division

Areas of Focus

Industries: Insurance Transactions; Life, Health, Disability & ERISA

Services: Employee Benefits & Executive Compensation ; Employment Advice & Counseling;
Employment Litigation; Labor & Employment

Experience

- Obtained a complete defense verdict in a jury trial involving improper wage deduction, retaliation, and wrongful discharge claims seeking over \$300,000 against a healthcare system.
- Secured summary judgment win for the defense in an ERISA case seeking \$4 million in fund assets, following withdrawal by a construction trade union from its benefits plan.

Recognition

- *Wisconsin Super Lawyers*, Rising Star, Employment Litigation: Defense, 2023 – 2024
- Marquette University Law School: CALI Award, Employment Discrimination, Contract Drafting; Dean's List; Robert F. Wagner National Labor and Employment Law Moot Court Competition, Best Petitioner's Brief; Oral Argument Semi-Finalist

Credentials

Education

Marquette University Law School, JD, 2017

University of Wisconsin – Madison, BA, 2013

Bar Admissions

Wisconsin

Court Admissions

US Court of Appeals for the Seventh Circuit

US District Court for the Eastern District of Wisconsin

US District Court for the Western District of Wisconsin

Interests

Did you know...

In his free time, Corey enjoys spending time with his family, his dog, and friends, as well as watching the Wisconsin Badgers and the Green Bay Packers, cooking, and collecting vinyl records.

Thought Leadership

Presentations

- Co-Presenter, “What is New at the Agencies: NLRB, EEOC, and DOL,” Hinshaw’s 29th Annual Labor & Employment Seminar, Schaumburg, Illinois, October 9, 2025
- Co-Presenter, “Evolving Accommodations: Pregnancy, Disability, and Religion,” Hinshaw’s 28th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, November 13, 2024
- Co-Presenter, “The Labor & Employment Law Year in Review,” Hinshaw’s 27th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 19, 2023
- Co-Presenter, “The Labor & Employment Law Year in Review,” Hinshaw’s 26th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 27, 2022
- Co-Presenter, “Restructuring Your Law Practice for the New Normal,” CLE Webinar, June 2020

Publications

- Corey previously served as an Editor for Hinshaw’s *Employment Law Observer* blog. His additional publications include:
- Contributor, “Wisconsin’s New Aviation-Specific Mechanic’s Lien Law,” *Midwest Flyer Magazine*, June/July 2020
- [“Wisconsin Employees Entitled to Up to Three Hours Off Work to Vote,”](#) *LinkedIn*, October 26, 2018

Blog Posts

- The “Gig” is Up: DOL Proposes Rule That Would Classify More Independent Contractors as Employees, Oct 13, 2022
- U.S. Supreme Court Removes Prejudice Requirement From Arbitration Waiver Test, May 24, 2022
- Frequently Asked Questions About the Latest CDC COVID-19 Guidance, May 18, 2021
- DOL Temporary Rule Clarifies Paid Leave Under Families First Coronavirus Response Act, Sep 15, 2020
- Federal Court in New York Strikes Down Key Provisions of DOL’s FFCRA Final Rule, Aug 7, 2020

Event

- 26th Annual Labor & Employment Seminar, Thursday, October 27, 2022 | 9:00 a.m. – 5:15 p.m.

Insights for Employers Alerts

- SCOTUS Reimposes National Stay on Enforcement of OSHA’s COVID-19 ETS, Jan 14, 2022
- OSHA Issues ETS Requiring Employee COVID-19 Vaccinations, November 5, 2021 | Updated November 10, 2021, December 1, 2021
- DOL Issues Temporary Rule, Clarifies Paid Leave Under Families First Coronavirus Response Act, Sep 15, 2020
- Federal Court in New York Strikes Down Key Provisions of DOL’s FFCRA Final Rule, Aug 7, 2020
- CARES Act Provides Massive Financial Relief to Small Businesses and Expands Unemployment Benefits for Workers, April 1, 2020 | Updated on April 10, 2020

Press Releases

- Hinshaw Elects Eleven New Partners in Seven Offices, Jan 2, 2024
- Appellate Spotlight: Wisconsin Court of Appeals Affirms Trial Court Order Granting Motion To Compel Arbitration, Apr 26, 2023

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