

Ambrose V. McCall

Peoria, IL

He/Him

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About Ambrose

Ambrose brings over three decades of experience to his employment, commercial, and professional liability litigation practice. He represents insurers, professionals, businesses, law firms, and governmental entities throughout Illinois, developing effective strategies for court, trial, or alternative dispute resolution.

In the employment arena, Ambrose defends employers in matters involving civil rights, cybersecurity under Illinois' Biometric Information Privacy Act (BIPA), discrimination, harassment, retaliation, restrictive covenants, wage and hour issues, workplace torts, and whistleblower claims.

In his commercial litigation practice, he advises clients on contract, real estate, construction, and creditor disputes. He also defends attorneys and law firms in professional liability claims.

Ambrose is a graduate of the Trial Academy of the International Association of Defense Counsel.

Ambrose's Affiliations

- Federal Bar Association, Central District of Illinois Chapter
- Illinois State Bar Association, Federal Civil Practice Section, Section Council; Privacy and Information Security Law Section, Section Council, Former Member
- Peoria County Bar Association, Past President and Nominating Chair; Board of Directors; Local Continuing Legal Education Committee; Real Property Committee

Areas of Focus

- Industries:** Construction; Government; Professional Services; Real Estate
- Services:** Biometric Information Privacy Act (BIPA); Complex Commercial Litigation ;
Consumer & Class Action Defense; Employment Litigation; Labor & Employment;
Litigation & Trial
- Initiatives:** Lawyers for the Profession®

Experience

- Obtained summary judgment for the defendant, a national bank, on federal law discrimination claims.
- Obtained summary judgment for the defendant, a large, national home improvement retailer, in a personal injury case.
- Won a motion to dismiss a counterclaim in a lien litigation matter in the Circuit Court of the Tenth Judicial Circuit in Peoria, Illinois.
- Obtained summary judgment for the defendants in a legal malpractice case.
- Obtained a ruling from the Louisiana Supreme Court that reversed a Louisiana court of appeal and held that the Pennsylvania laws governing insolvent insurers are reciprocal with the Louisiana laws governing insolvent insurers, thereby barring plaintiff's claims.
- Obtained a ruling from a Louisiana court of appeal that affirmed a summary judgment obtained for a lawyer on the grounds that the attorney defendant could not have won the underlying case.
- Obtained summary judgment for the defendants in a First Amendment school uniform case involving the wearing of religious symbols.
- Secured a decision recognizing the pre-Oncale basis for a same-sex harassment case.

Recognition

- Peoria County Bar Association, Peoria County, Pro Bono Attorney of the Year, 2017
- Martindale-Hubbell, AV® Peer Review Rating
- Case Western Reserve University School of Law, *Law Review*, Contributing Editor; Associate

Credentials

Education

Case Western Reserve University School of Law, JD
Indiana University, BA

Bar Admissions

Illinois

Court Admissions

US Supreme Court

US Court of Appeals for the Seventh Circuit

US District Court for the Central District of Illinois

US District Court for the Northern District of Illinois

US District Court for the Southern District of Illinois

Interests

Did you know...

Ambrose enjoys reading, walking, and thoughtful conversation. A sports enthusiast, he supports Atlanta United, the Pittsburgh Penguins, and the US Olympic team.

Community/Civic Activities

- Black Business Alliance – Peoria Chapter, Past Board Member

Thought Leadership

Presentations

Ambrose frequently presents on topics such as employment law, attorney malpractice and ethics, commercial litigation issues and claims against governmental entities. He has also been interviewed about social media issues on Peoria's "Greg and Dan" morning radio show on WMDB, 1470 AM. His presentations include:

- Co-Presenter, "Mediation and Effective Strategies for Employers," Hinshaw's 27th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 19, 2023
- Co-Presenter, "Arbitration Developments: State Legislation, Policy Considerations, and Waivers," Hinshaw's 26th Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 27, 2022
- ["Legal Insight on Vaccine Requirements,"](#) The Greg & Dan Show, 1470 WMBD, September 2, 2021
- "Smoking Discrimination in the Workplace," Lorman Education Services, Webinar, July 19, 2021
- ["Ambrose McCall Brings Life to Cases During COVID,"](#) The Greg & Dan Show, 1470 WMBD, June 30, 2021
- "Social Networking Tools and Resources: The Legal Principles and Emerging Issues for Employers," Lorman Education Services, Webinar, May 13, 2021
- ["Regulate Speech Off-Campus?"](#) The Greg & Dan Show, 1470 WMBD, April 30, 2021
- ["Attorney says Robinhood was within rights to restrict GameStop trading,"](#) The Greg & Dan Show, 1470 WMBD, January 29, 2021

- [“Law and Social Media,”](#) The Greg & Dan Show, 1470 WMBD, January 14, 2021
- [“Social Media, Violence, and Parler,”](#) The Greg & Dan Show, 1470 WMBD, November 19, 2020
- [“Week in Review,”](#) 1470 WMBD, November 15, 2020
- Co-Presenter, “Do Your Workplace Screening and Monitoring Policies Acknowledge Employee Privacy Rights?” Hinshaw’s 25th Annual Labor & Employment Seminar, Virtual Event, October 29, 2020
- “Legal Responsibilities When Monitoring Your Employees On and Off the Clock,” Lorman Education Services, Webinar, September 17, 2020
- [“Fortnite vs. Apple,”](#) The Greg & Dan Show, 1470 WMBD, August 20, 2020
- [“Business, Covid, and the Law,”](#) The Greg & Dan Show, 1470 WMBD, July 16, 2020
- [“The Digital Legal World,”](#) The Greg & Dan Show, 1470 WMBD, June 3, 2020
- “Grab Bag of New Illinois Laws for General Practice,” Peoria County Bar Association CLE, Peoria, Illinois, March 6, 2020
- [“Section 230,”](#) The Greg & Dan Show, 1470 WMBD, January 29, 2020
- [“Facebook Rules,”](#) The Greg & Dan Show, 1470 WMBD, August 8, 2019
- “Cybersecurity Ethics,” Illinois State Bar Association’s Illinois Workers’ Compensation Update – Spring 2019 Seminar, O’Fallon, Illinois, February 18, 2019
- [“The Illinois Biometric Information Privacy Act \(BIPA\),”](#) The Greg & Dan Show, 1470 WMBD, November 29, 2018
- Co-Presenter, “Cybersecurity in the Workplace: How to Strengthen and Protect Your Business in an Era of Easy Computer System Access,” Webinar, August 16, 2018
- “Social Networking in the Workplace: Legal Principles, State-of-the-Art Policies and Emerging Issues,” Lorman Education Services, Webinar, June 2018
- “Smoking Discrimination in the Workplace: On and Off the Clock,” Lorman Education Services, Webinar, April 11, 2018
- “The Computer Fraud and Abuse Act – Navigating the New Normal of Workplace Technology and Cybersecurity,” Hinshaw’s Annual Labor & Employment Seminar, Hilton Chicago-Northbrook, Northbrook, Illinois, October 12, 2017
- “Cautionary Case Law” section of the CNA & Pearl Insurance “Ahead of the Curve - Risk Management for Lawyers” seminar, Peoria Civic Center, Peoria, Illinois, September 27, 2017
- “Fair Labor Standards Act - Case Developments & Exemptions,” Peoria County Bar Association, Peoria, Illinois, January 21, 2017
- “Winter Is Coming: FLSA Updates,” Hinshaw’s Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2016
- “Cautionary Case Law” section of the CNA & Pearl Insurance “Ahead of the Curve - Risk Management for Lawyers,” Peoria Civic Center, Peoria, Illinois, July 18, 2016
- “Retaliatory Discharge and Whistleblower Cases,” Sterling Workers’ Compensation Seminar, Bloomington, Illinois, June 9, 2016
- “The Challenges of Using Social Media in Workers’ Compensation Claims,” Lorman Education Services, Webinar, May 2016

- “Weight Loss at the Workplace: Legal Issues in Reducing Health Care Costs and Promoting Wellness,” Lorman Education Services, webinar, January 2016
- “Your Legal Responsibilities When Monitoring Your Employees On and Off the Clock,” Lorman Education Services, webinar, November 2015
- “Employment Law: Beyond the Basics,” Sterling Education Services Seminar, Bloomington, Illinois, October 2015
- “Today’s Fair Labor Standards Act,” Hinshaw’s Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2015
- “The Challenges of Using Social Media in Workers’ Compensation Claims” Lorman Education Services, live webinar, September 2015
- “The Competitive Edge - Law Practice Risk Management.” Presented “Establishing Client Intake Procedures” and “The Conflicts Conundrum: Avoiding and Managing Conflicts of Interest,” CNA Seminar, Peoria, Illinois, July 2015
- “Retaliatory Discharge Issues and the Illinois Whistleblower Act” and “Workers’ Compensation Attorney and Ethical and Professional Behavior,” Sterling Education Services, Inc. Advanced Workers’ Compensation Seminar, Bloomington, Illinois, June 2015
- “How to Achieve Wage and Hour Compliance in the Current Economy,” Hinshaw’s Annual Labor & Employment Seminar, Hoffman Estates, Illinois, October 2014
- “The Conflicts Conundrum: Avoiding and Managing Conflicts of Interest,” CNA Risk Control Seminar - The Competitive Edge: Law Practice Management, Peoria, Illinois, July 2014
- “Retaliatory Discharge Actions Under Illinois Law,” Sterling Education’s Workers’ Compensation Law & Practice Seminar, Bloomington, Illinois, June 2014
- “New Business Employee Issues on Social Media,” 2014 Illinois Entrepreneurship and Small Business Association Conference, Normal, Illinois, May 2014
- “Causes of Action for Retaliatory Discharge,” Peoria Bar Association Brown Bag Seminar, Peoria, Illinois, March 2014
- “Weight Loss at the Workplace: Legal Issues in Reducing Health Care Costs and Promoting Wellness,” Lorman Education Services, live seminar, January 2014

Publications

- “[What Are Costs That You Can Recover on State Law Actions Filed in Federal Court?](#)” *Federal Civil Practice*, the newsletter of the Illinois State Bar Association’s Section on Federal Civil Practice, Vol. 19, No. 2, December 2020
- “[What does the Illinois Biometric Information Privacy Act require employers to do?](#),” *Privacy & Information Security Law*, the newsletter of the Illinois State Bar Association’s Privacy & Information Security Law Section, Vol. 1, No. 3, February 2019
- “[Does Freedom of Speech in the Workplace Exist?](#)” white paper, presented at Central District of Illinois Chapter of the Federal Bar Association *CLE Seminar*, Illinois, September 21, 2018

- “[Summary judgment motion practice in the Central and Southern districts](#),” *Federal Civil Practice*, the newsletter of the Illinois State Bar Association’s Section on Federal Civil Practice, Vol. 14, No., February 2016
- “In Re: Text Messaging Antitrust Litigation — *Aircraft Check Services Co., et al., v. Verizon Wireless et al.*, No. 14-2301 (7th Cir. April 9, 2015),” *Antitrust & Unfair Competition Law*, the newsletter of the Illinois State Bar Association’s Section on Antitrust & Unfair Competition Law, Vol. 53, No. 2, April 2015
- “The Forum-Defendant Rule Bars Removal of Citation Action,” *Federal Civil Practice*, the newsletter of the Illinois State Bar Association’s Section on Federal Civil Practice, Vol. 12, No. 1, September 2013

Blog Posts

- Sixth Circuit Decision In Police Officer Termination Case Offers Valuable Insights for Public Employers in Addressing Complaints About Systemic Workplace Concerns, Jul 27, 2022
- Employers Should No Longer Rely on Their Policies Alone to Support a Computer Fraud and Abuse Act Claim Against Current or Former Employees, Jun 8, 2021
- Why the ADA Can Make it Difficult for a Direct Supervisor to Discharge an Employee, Mar 18, 2019
- Following Supreme Court Decision, It’s High Time for Illinois Employers to Review Workplace Biometric Privacy Issues, Jan 29, 2019
- Seventh Circuit Requires Trial of Respondeat Superior Claim Over Sexual Assault, Nov 1, 2018

Events

- 26th Annual Labor & Employment Seminar, Thursday, October 27, 2022 | 9:00 a.m. – 5:15 p.m.
- 25th Annual Labor & Employment Seminar – Virtual for 2020, October 26 - 30, 2020
- 24th Annual Labor & Employment Seminar, November 7, 2019
- Cybersecurity in the Workplace: How to Strengthen and Protect Your Business in an Era of Easy Computer System Access, Aug 16, 2018
- Hinshaw’s 22nd Annual Labor & Employment Seminar, Oct 12, 2017

Hinshaw Newsletters

- Labor & Employment Chronicle - Spring 2019 Edition, May 10, 2019
- How Employers Can Use the Computer Fraud and Abuse Act to Their Advantage, May 2, 2018
- Employment Practices Newsletter - September 2014 Edition, Sep 2, 2014
- Employment Practices Newsletter - August 2014 Edition, Aug 1, 2014
- Employment Practices Newsletter - November 2013 Edition, Nov 1, 2013

In The News

- On the Greg and Dan Show: Ambrose McCall Discusses Epic Games’ Major Antitrust Win Against Google and its Google Play Store Practices, Dec 20, 2023

- On the Greg & Dan Show: Ambrose McCall Discusses the Potential Media Industry Impact of the \$1.6 Billion Dominion Lawsuit Against Fox News, Mar 9, 2023
- On the Greg & Dan Show: Ambrose McCall Discusses SCOTUS Cases that must Decide Whether Social Media Companies Qualify for Section 230 Immunity, Feb 8, 2023
- On the Greg & Dan Show: Ambrose McCall Discusses Upcoming SCOTUS Cases Regarding Online Speech and the Future of Social Media, Oct 11, 2022
- On the Greg & Dan Show: Ambrose McCall Details Upcoming U.S. Supreme Court Hearings Over COVID Mandates, Jan 7, 2022

Insights for Employers Alerts

- Illinois Supreme Court Rules the Illinois Workers' Compensation Act Does Not Bar BIPA Claims When No Actual Damages Are Alleged, Feb 4, 2022
- An Employer's Guide to the Illinois Biometric Information Privacy Act, Jan 17, 2019
- Employment Practices Newsletter - May 2015, May 1, 2015
- Employment Practices Newsletter - December 2013, Dec 2, 2013
- Employment Practices Newsletter - September 2013, Sep 3, 2013

Press Releases

- Hinshaw Named Peoria County Bar Association 2021 Pro Bono Law Firm of the Year, Oct 26, 2021
- Hinshaw Partner Ambrose McCall Named Peoria County Pro Bono Attorney of the Year, Oct 31, 2017

Webinars

- Ambrose McCall to Discuss Employer Legal Responsibilities When Monitoring Employees, Sep 17, 2020
- Ambrose McCall to Present Webinar on Smoking Discrimination in the Workplace, Apr 11, 2018

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