

Charles R. Schmadeke

Springfield, IL

He/Him

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About Charles

With nearly 50 years of experience, Charles concentrates his practice on representing governmental bodies, businesses, and individuals in government-related matters. He counsels clients in litigation and mediation involving employment issues, civil rights defense, regulatory matters, and contract and tort claims.

In mediation and administrative law, Charles handles professional licensing, unfair competition, intellectual property infringement, deceptive business practices, employment discrimination, Uniform Commercial Code cases, and student discipline issues. He represents and advises governmental clients on governance, organization, fiscal matters, civil rights, regulatory enforcement, and employment. He also negotiates collective bargaining agreements on behalf of management.

Charles completed intensive mediation training at the Straus Institute for Dispute Resolution.

In July 2019, he was appointed to a six-year term as Chairman of the Illinois Gaming Board. Accordingly, he will not be accepting any matters involving the Illinois Gaming Board or gaming during his tenure.

Areas of Focus

Industries: Cannabis ; Education; Government

Services: Complex Commercial Litigation ; Labor & Employment; Litigation & Trial

Recognition

- *Leading Lawyer*, Civil Rights, Municipal, Lobbying & Administrative Law; Civil Rights/Constitutional Law; and Employment Law: Management
- Martindale-Hubbell, AV® Peer Review Rating
- *Illinois Super Lawyers*, 2005
- University of Illinois Chicago School of Law, *UIC Law Review* (formerly *John Marshall Law Review*); Phi Delta Phi honorary

Credentials

Education

University of Illinois Chicago School of Law (formerly The John Marshall Law School), JD, 1977

Northern Illinois University, BA, 1974

Bar Admissions

Illinois

Court Admissions

US Supreme Court

US Court of Appeals for the Seventh Circuit

US District Court for the Central District of Illinois

US District Court for the Northern District of Illinois

US District Court for the Southern District of Illinois

Thought Leadership

Presentations

- “Electronically Stored Information and Litigation Hold Letters,” National Commission on Correctional Health Care (NCCHC), National Conference, Las Vegas, Nevada, October 22, 2014.
- “Preparing Effective Answers and Motions in Civil Litigation,” Office of the Illinois Attorney General, Springfield, Illinois, May 2011.
- “Wage—Hour Laws” and “Federal and Illinois Mandated Leave Laws,” Community Bankers Association of Illinois seminar “A Guide to Human Resources Law,” Springfield, Illinois, June 2008.
- “Student Legal Issues,” for the Illinois Association of School Board Officials, in September 2005.

Publications

- Authored and edited works on administrative law for the Illinois Institute of Continuing Legal Education and he has recently written a chapter on administrative investigations for the administrative law handbook published by the Illinois State Bar Association.

Hinshaw Alerts

- Municipal Liability for Police Employment Reference that Hides History of Unconstitutional Conduct, Jul 10, 2018
- Informing Illinois Newsletter - January 2017, Jan 10, 2017

Hinshaw Newsletters

- Informing Illinois Newsletter - July 2018 Edition, Jul 10, 2018
- Informing Illinois Newsletter – April 2018 Edition, Apr 17, 2018
- Informing Illinois Newsletter - March 2018 Edition, Mar 13, 2018
- Informing Illinois Newsletter - February 2018 Edition, Feb 6, 2018
- Informing Illinois Newsletter - December 2017 Edition, Dec 11, 2017

In The News

- Media Coverage of Chip Schmadeke’s Appointment as Chair of the Illinois Gaming Board, Aug 12, 2019

Press Releases

- Hinshaw Partner Charles R. Schmadeke Re-Appointed as Chair of the Illinois Gaming Board, Sep 23, 2022
- Hinshaw Partner Charles R. Schmadeke Appointed Chair of the Illinois Gaming Board, Jul 31, 2019

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