

Thomas R. Schrimp

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About Tom

Tom has a broad-ranging commercial litigation and appellate practice, with an emphasis on insurance coverage, environmental, and employment law. With 45 years of experience representing insurance companies in Wisconsin, he handles complex coverage issues, including commercial and personal lines liability, business risk exclusions, professional liability, commercial general liability, and environmental claims. Tom litigates insurance coverage disputes in Wisconsin circuit courts, the Court of Appeals, the Wisconsin Supreme Court, and in federal district courts and the US Court of Appeals for the Seventh Circuit.

Tom also helps insurers with negotiation, dispute resolution, and coverage issues in areas like commercial claims, construction, environmental law, toxic torts, and Wisconsin's direct-action statute.

In his environmental practice, Tom represents parties in toxic tort cases involving chemicals, pesticides, herbicides, and pollutants, including cases of contaminated soil, surface, and groundwater.

In his appeals practice, Tom defends judgment enforcement in state, federal, and appellate courts, handling a significant case volume.

Additionally, Tom advises and represents employers in employment-related issues and claims arising out of Title VII, Americans with Disabilities Act (ADA), Fair Labor Standards Act (FLSA), and Wisconsin's Fair Employment Laws. He has tried and resolved cases pending before the State of Wisconsin Equal Rights Division, the Equal Employment Opportunity Commission (EEOC), and state and federal courts. Tom counsels insurers on interpreting insurance coverage for employment-related claims under commercial general liability (CGL), personal injury liability, and employment errors or omissions liability policies.

Tom is a former member of the firm's Executive Committee.

Areas of Focus

Industries: Energy & Environment; Insurance; Professional Services

Services: Appellate; Environmental ; Insurance Coverage Litigation & Counseling;
Labor & Employment; Litigation & Trial

Recognition

- *The Best Lawyers in America*®, Product Liability Litigation – Defendants, 2007 – 2026
- *Wisconsin Super Lawyers*, 2007 – 2024
- Administered by the State Bar of Wisconsin, Wisconsin Pro Bono Honor Society, 2020 – 2024
- Milwaukee Justice Center, Jon Allen Pace Setter Award, 2021
- Martindale-Hubbell, AV® Peer Review Rating

Credentials

Education

Marquette University Law School, JD, *cum laude*, 1977

Marquette University, BA, 1974

Bar Admissions

Wisconsin

Court Admissions

US Supreme Court

US Court of Appeals for the Seventh Circuit

US District Court for the Eastern District of Wisconsin

US District Court for the Western District of Wisconsin

Interests

Did you know...

Outside of his legal practice, Tom enjoys playing tennis and golf and spending time with his grandchildren.

Community/Civic Activities

- Marquette Volunteer Legal Clinic, Volunteer

Thought Leadership

Publications

- Co-Author, “Defense Cost Issues Under D & O Policies,” *Professional Liability Underwriting Society (PLUS) Journal*, Q1 2019

Hinshaw Alert

- Wisconsin Rejects Medical Monitoring Requests, Holds Toxic Tort Claims Cannot Arise out of Increased Risk of Cancer, Jun 22, 2011

In The News

- Analyzing State Case Law Interpretations of the Defense Cost Reimbursement Obligation in D&O Policies, Jan 15, 2019
- Russell Klingaman and Thomas Schrimpf Discuss Drones and the Law, Sep 1, 2015
- Russell Klingaman and Thomas Schrimpf Author Article on Homeowners’ Insurance Coverage for Damage Done by UAS Owners’ Recreational Drones, Aug 4, 2015

Insights for Insurers Alerts

- Wisconsin and Minnesota Businesses Seek Coverage for COVID-19 Business Interruption Losses in State and Federal Class Actions, Apr 22, 2020
- Decorative Art Fountain Not Consumable for Purposes of Exception to Fungi or Bacteria Exclusion, Oct 9, 2013
- Insured’s Intentional Conduct Resulting in Unexpected Injury Is Not an Occurrence, Jul 24, 2013
- Wisconsin Recognizes Claim for Bad Faith Failure to Settle Within Insured’s Deductible Where Verdict Was Within Policy Limits, Oct 6, 2010

Press Releases

- 102 Hinshaw Lawyers Recognized in 2026 Editions of *The Best Lawyers in America*® and *Ones to Watch*™, Aug 21, 2025
- Thomas Schrimpf Selected to the 2024 Wisconsin Pro Bono Honor Society, Apr 10, 2025
- 105 Hinshaw Lawyers Recognized in 2025 Editions of Best Lawyers in America and Ones to Watch, Aug 15, 2024
- 101 Hinshaw Lawyers Recognized in 2024 Editions of Best Lawyers in America and Ones to Watch, Aug 17, 2023
- Eighty-Seven Hinshaw Lawyers Recognized in 2023 Editions of Best Lawyers in America and Ones to Watch, Aug 18, 2022

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