

On the Greg and Dan Show: Ambrose McCall Discusses the Complexities of Employers Requiring Vaccines and the SCOTUS Ruling in the Cheerleader Snapchat Case

In The News | 1 min read

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Hinshaw's Ambrose McCall joined the Greg and Dan show to address whether employers can mandate vaccines for their workforce. He also discussed the free speech case involving a profanity-laden rant by a cheerleader on Snapchat.

Focusing on the recently dismissed *Bridges, et al., v. Houston Methodist Hospital et al.*, McCall noted that what happened in Houston is not a surprise. He went on to say that while future decisions concerning mandating COVID-19 vaccines could be contingent on the industry, the EEOC has made clear in its guidance that employers can require vaccines for their workforce.

Next, McCall discussed *Mahanoy Area School District v. B.L.* In this free speech case, the U.S. Supreme Court ruled that a Pennsylvania school district violated a cheerleader's First Amendment rights when they disciplined her for vulgar complaints on social media. As McCall pointed out, schools only have so much power to regulate speech off-campus and outside school hours. He added that schools—especially public schools like the one involved—are supposed to protect unpopular speech rather than punish it.

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This episode of the Greg & Dan Show on 1470 WMBD was originally recorded on June 30, 2021.

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