

In Law360, Mellissa Schafer Provides Expert Analysis on New Laws for California Employers to Be Mindful of in 2021

In The News | 1 min read

Feb 8, 2021

Human resources professionals and owners of business that employ people in California should be mindful of a raft of new state employment laws as 2021 unfolds. Several of these new laws and requirements stem from dynamics unleashed by the COVID-19 pandemic. Others address topics aligned with the focus of California legislators.

To help employers stay on top of their state employment law compliance obligations, Los Angeles-based employment attorney Mellissa Schafer authored an overview titled “New Laws Will Keep Calif. Employers On Their Toes In 2021.” Issues covered in the article include:

- The state’s expansion of paid sick and family leave
- The expansion of the California Family Rights Act
- Various new reporting requirements
- Laws concerning who can and cannot be classified as an independent contractor
- Wage and hour laws
- Diversity-related requirements for boards of directors of publicly held corporations with their principal office located in California

[Read the full article](#) (subscription may be required)

“New Laws Will Keep Calif. Employers On Their Toes In 2021” was published by *Law360* on January 7, 2021.

Hinshaw & Culbertson LLP is a U.S.-based law firm with offices nationwide. The firm’s national reputation spans the insurance industry, the financial services sector, professional services, and other highly regulated industries. Hinshaw provides holistic legal solutions—from litigation and dispute resolution,

and business advisory and transactional services, to regulatory compliance—for clients of all sizes. Visit www.hinshawlaw.com for more information and follow @Hinshaw on LinkedIn and X.

Related People



Mellissa A. Schafer

Partner

📞 310-909-8000

Related Capabilities

Labor & Employment

Related Locations

Los Angeles