

Aimee Delaney Considers Potential Liability and Employment Implications of Mandatory COVID-19 Vaccinations for Senior Living Communities

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Chicago-based partner Aimee Delaney authored a guest blog post titled “COVID-19 Vaccine: Liability and Employment Considerations for Senior Living Operators.” Published by the *Assurance Blog*, the post explores concerns senior living operators have about whether COVID-19 vaccines can be legally mandated and, if so, whether such a mandate is advisable.

“As you consider whether to mandate the vaccine,” Delaney said, “any policy you contemplate should contain an exception or potential for accommodation where required due to religious or disability reasons.” She also notes that although no specific law exists on vaccination mandates, “a bright-line mandate without exceptions could end up violating Title VII or the Americans with Disabilities Act (ADA).”

“COVID-19 Vaccine: Liability and Employment Considerations for Senior Living Operators,” was published by the *Assurance Blog* on December 31, 2020.

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