



BOSS: Business Owners Strategy Summit

Sponsored by Hinshaw & Culbertson LLP, The Americas Group at Raymond James, BRG, Houlihan Capital, and Pfingsten



Agenda

April 16, 2026 Chicago, IL	
1:30 – 1:40 pm	<p>Welcome & Opening Remarks</p> <p>Speakers</p> <ul style="list-style-type: none"> • Anthony Jacob, Partner, Hinshaw & Culbertson LLP • Don d’Adesky, Senior Partner, The Americas Group of Raymond James
1:40 – 2:30 pm	<p>Pep Talk - Secrets to Success and the Current M&A Landscape</p> <p>Presenters</p> <ul style="list-style-type: none"> • Ken Grider, Senior Managing Director, Raymond James • Rodger Howell, CEO, Houlihan Capital <p>Key Topics</p> <ul style="list-style-type: none"> • Strategic growth pathways • Operator to owner mindset shift • Defining personal success
2:30 – 3:15 pm	<p>Laying the Foundation – Building a Valuable, Transferable Business</p> <p>Moderator</p> <ul style="list-style-type: none"> • Todd Young, Partner, Hinshaw & Culbertson LLP <p>Panelists</p> <ul style="list-style-type: none"> • Phil Bronsteatter, Managing Director, Pfingsten Partners, LLC • Frank Martinez, Director, Houlihan Capital <p>Key Topics</p> <ul style="list-style-type: none"> • Factors that drive valuation multiples • Assessing company worth beyond headline financials • Operational readiness and investment planning



3:15 – 3:30 pm	Break
3:30 – 4:15 pm	Knowing Your Numbers - Tax & Risk Mitigation Strategies Moderator <ul style="list-style-type: none">• Ross Manella, Partner, Hinshaw & Culbertson LLP Panelists <ul style="list-style-type: none">• Anthony Jacob, Partner, Hinshaw & Culbertson LLP• Dan Galante, Managing Director, BRG• Don d'Adesky, Senior Partner, The Americas Group of Raymond James Key Topics <ul style="list-style-type: none">• Diligence, planning and tax mitigation• Entity structure and transaction mechanics• Investment strategies, philanthropic planning and legacy considerations following a liquidity event
4:15 – 5:15 pm	Fireside Q&A - Successful Sellers Panel Moderator <ul style="list-style-type: none">• Megan Mathias, Partner, Hinshaw & Culbertson LLP Panelists <ul style="list-style-type: none">• Raul Brizuela, President & CEO, Bravida Medical• Robert Navarre, Director, Roush Holdings, Inc.• Alyssa Rapp, Chief Executive Office, Empower Aesthetics
5:15 – 6:30 pm	Reception



Speakers and Panelists



Raul Brizuela
Bravida Medical
President & CEO



Phil Bronsteatter
PFINGSTEN
Managing Director



Don d'Adesky
The Americas Group of Raymond James
*Managing Director, Wealth Management
Fixed Income Capital Markets*



Daniel (Dan) Galante
BRG
Managing Director



Ken Grider
Raymond James
*Senior Managing Director,
Head of Business Development*



Speakers and Panelists



Rodger Howell
Houlihan Capital
Chief Executive Officer



Anthony J. Jacob
Hinshaw & Culbertson LLP
Partner



Ross H. Manella
Hinshaw & Culbertson LLP
Partner



Frank Martinez
Houlihan Capital
Senior Vice President



Megan Lopp Mathias
Hinshaw & Culbertson LLP
Partner



Speakers and Panelists



Robert Navarre
Roush Holdings, Inc.
Director



Alyssa Rapp
Empower Aesthetics
Chief Executive Office



Todd Young
Hinshaw & Culbertson LLP
Partner