

DEI Annual Review 2025

“Diversity, Equity, and Inclusion” are more than our stated values—it’s how we aim to work, grow, and lead authentically. We believe that diverse perspectives—when afforded an inclusive environment—drive innovation and productivity, creating the best client outcomes.

Purpose-Driven Initiatives

Our DEI initiatives support a firmwide Three-Fold Purpose:



Attorney Development

To help all our attorneys become the best legal practitioners in their respective fields.



Relationship Building

To establish and foster bonds of trust that make our practice and industry teams stronger, which inures to the benefit of our clients.



Civic Engagement

To enable our firm, attorneys, and professional staff to become leaders and agents of change in their respective communities and to partner with current and prospective clients in unique ways.

Science says diverse teams:

make better business choices

87%

of the time

are

36%

more likely to outperform competitors

make decisions

2x

faster

generate

19%

higher revenue

Event Highlights

Nine Days: The Race to Save Martin Luther King Jr.'s Life and Win the 1960 Election

In honor of Dr. Martin Luther King, Jr. Day, Hinshaw Attorney, D.L. Morriss hosted a book discussion with author Paul Kendrick about what we can learn from King and the Civil Rights Movement.

Connecting Through Circles

Cecilia Loving, former Senior Vice President of DEI at PBS, discussed how mindfulness can reduce implicit bias and foster a diverse, equitable, and inclusive workplace.

Justice Deferred is Justice Denied — The Intersectionality of LGBTQ+ Equality and Juneteenth

In celebration of LGBTQ+ Pride Month and Juneteenth, Donald Bell, Chair of the Illinois Commission on LGBTQ+ Aging shared powerful stories of civil rights and the connection between Pride Month and Juneteenth.

All Attorney Meeting Events: Culture Group Recognition Reception & DEI for All

Kicking off our Hinshaw's All Attorney Meeting celebrations, the DEI Office hosted a Culture Group Appreciation Dinner for Culture Group Leaders, firm management, and DEI stakeholders across the firm to celebrate Culture Group Leaders' accomplishments and celebrate Hinshaw's longstanding commitment to DEI. The Friday afternoon leading up to the All Attorney Meeting, various DEI-focused events were held at the Chicago office. These included: a reception for our Women's Affinity Network members, a Culture Group Open House, and a "DEI for All" reception featuring mixologist, Devin Kidner.

The Culture Group Open House was an opportunity for all attorneys to engage with Hinshaw's various Culture Groups, hear about upcoming initiatives, and learn how to get involved.



Human Rights
Campaign 100



2024 WBAI
Top Diversity
Employer Award



Mansfield
Certification &
2024 Trendsetter
Designation



LCLD 2024 Compass
Award and Top
Performer Award

We proudly sponsor:

ACC Foundation
Association of Corporate Counsel



About Hinshaw

Our clients' success is built on more than legal skill — it's founded on relationships rooted in trust, collaboration, and results. Our attorneys combine deep industry insight with practical, business-minded counsel to deliver solutions that move our clients forward.



Learn more about
DEI at Hinshaw.