

# Aging Services Law Practice

Hinshaw & Culbertson LLP appreciates your mission as care providers within older adult communities, dedicated to enhancing the lives of those families you serve. As your partners, we strive to assist you in your vision. In order to do so, one of our main goals is to provide the tools for proactive risk management, as well as to facilitate prevention of employment issues. Hinshaw is devoted to you and your staff to aid in providing clients and families with a safe and mutually productive environment.

## Risk Management

We strongly believe that prevention is the best approach to risk management. We routinely work with clients on audits of existing policies and procedures to ensure regulatory compliance and mitigate risk of liability. Clients have found this model helps control possible litigation, and improve staff cooperation.

However, litigation cannot always be avoided. If you are confronting an immediate risk of liability, our team of experienced litigators will defend your interests through all phases of litigation. We have specialized knowledge in the statutory frameworks that govern long-term care, homecare and homehealth litigation and regularly handle matters brought pursuant to these statutory schemes.

A unique element to Hinshaw's aging services practice focuses on educational training sessions. Drawing on our practical knowledge of the industry, we work with clients to provide training programs targeted to their workforce. Hinshaw is an approved provider of continuing education credits for both nursing home administrators, nurses and nursing assistants which is part of the added value of offering in-house training for clinical staff on a broad range of both regulatory and clinical updates.

## Labor & Employment Practice

Hinshaw's labor and employment practice spans 40 attorneys nationally. Our experienced practitioners partner with clients to provide a full range of services to employers, including proactive manager and staff training and policy drafting review and litigation. Our attorneys help employers deal with all issues that can arise in the employment relationship, including immigration, employee benefits, labor and employee relations, and government investigations.



Whether it is to mitigate risk of liability, assistance with drafting policies and procedures, or labor and employment issues, our approach to representing long-term care and aging service providers involves a cross-disciplinary team of attorneys. Our midwestern team of professionals maintains a deep understanding of the unique issues facing our clients in the industry in order to provide focused counseling and advice.



## For More Information

Our aging services lawyers represent providers across the continuum of care, including:

- ◆ independent living communities
- ◆ assisted living, supported living and senior housing communities
- ◆ skilled nursing and rehabilitation facilities
- ◆ continuing care retirement communities, and
- ◆ home health agencies, home care agencies and hospice providers.

To discuss how we can help you, please contact:



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