

# HINSHAW

& CULBERTSON LLP

is pleased to present



## An Employer's Guide to Maneuvering Through the Social Networking Minefield

**A Complimentary Breakfast Roundtable Addressing Legal Issues Arising from the Use of Social Networking Websites by Employees**

### Location

**Hinshaw & Culbertson LLP**

222 North LaSalle Street  
3rd Floor  
Chicago

### Date / Time

**March 24, 2010**

**8:00 a.m. – Registration and  
Continental Breakfast**

**8:30 a.m. - 9:30 a.m. – Roundtable Discussion**

### Participate by Webcast

For those who cannot attend in person, this discussion will be broadcast over the Internet. Information on how to access the webcast is available upon request.

### RSVP

RSVP by March 19 to Renee Odom at  
rodom@hinshawlaw.com or 312-704-3050.

**Space is  
Limited**

### Who Should Attend?

- ➔ HR Directors and Other HR Personnel
- ➔ In-House Employment Counsel
- ➔ Employers

### Why Should You Attend?

The use of social networking websites has increased exponentially over the last few years. Employers are not only faced with a decrease in productivity, but also with a host of other legal issues. The focus of this discussion will be the legal considerations employers need to contemplate in dealing with their employees' use of social networking sites, including misconduct, harassment, discrimination, and disclosure of confidential company information, to name a few.

## Speakers



**Tom H. Luetkemeyer** is a Partner in Hinshaw's Chicago office. Mr. Luetkemeyer concentrates his practice in the areas of labor and employment law. His practice includes work before federal administrative agencies such as the EEOC, the U. S. Department of Labor, the OFCCP and OSHA. He regularly appears before state agencies with jurisdiction over employers, including the Illinois Department of Human Rights. Mr. Luetkemeyer is an Adjunct Professor at Loyola University of Chicago School of Law and teaches labor law, employment law and employment discrimination.



**Jennifer M. Ballard** is an Associate in Hinshaw's Chicago office. Ms. Ballard represents private and public sector employers in a full range of labor and employment matters. Ms. Ballard routinely represents employers in federal court in disputes and litigation involving harassment, discrimination, wage and overtime claims under Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Family Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA).

## Continuing Education

HR professionals can earn **1.0 hour of continuing education credit toward PHR and SPHR recertification.**

Attorneys can earn **1.0 hour of general CLE credit.** This course has been presumptively approved because Hinshaw & Culbertson LLP is an Illinois MCLE Board Accredited Provider (Accredited Provider status has been in effect since of 01/01/2008).

**\* Continuing Education Credit is pending for Webcast participants.**

## Questions?

We welcome questions submitted in advance of the Roundtable. If you have an employment question related to social networking, please forward it to Renee Odom at [rodom@hinshawlaw.com](mailto:rodom@hinshawlaw.com) prior to the date of the Roundtable.